

STAFF WELFARE MEASURES

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STAFF WELFARE MEASURES: As advised earlier, HO has released the circular listing out the new Staff Welfare Measures as decided in the Staff Welfare Committee. **For Serving Employees: HO CIRCULAR CHO PMG/29/2012-2013** Improvements: 1. Health Checkup Scheme: Rs.2500 for self and Rs.1500 for Spouse. Age above 40 Years. Once a year. 2. Cost of Spectacles: Cost reimbursement up to Rs. 1000 Those above the age of 30 and have completed 5 years of Service. 3. Financial assistance to physically challenged wards of the Employees age restriction extended from 21 to 25 years. 4. Holiday Homes. New at Darjeeling or Mussouri & One at Tirupathi. **For Retirees: HO CIRCULAR CHO/PMG/28/2012-2013** 1. Financial Assistance over and above Reimbursement from Medi claim Insurance to the extent of Rs 25,000 for self and Rs 10,000 for Spouse for Special Hospitalisation for Heart, Kidney, Cancer, Brain Tumor and Major Injury in Accident, 2. Rs 5000 per month to all the Pre-1986 Retirees/Spouse over and above Ex-Gratia payment. **CANTEEN SUBSIDY:** Modalities are yet to be approved. Expected to be implemented in January after formal approval from Board with effect from November, 2012 as decided in the meeting. **CAR LOAN:** A unique achievement, Scheme on par with Officers. HO CIRCULAR CHO/PAS/6/2012-13 dt 1/12/2012. **ELIGIBILITY:** Three completed years of service. **QUANTUM:** 3,50,000 or 80% of the Cost whichever is lower. **INTEREST:** SIMPLE RATE @ 8.5% pa upto Rs 80,000 and 12.5% Above Rs 80,000. **REPAYMENT:** 200 monthly installments. 120 months Principal and 80 Months for interest. Second hand vehicle purchase allowed. **THOSE WHO HAVE AVAILED CAR LOAN UNDER OLD SCHEME ON OR AFTER 25-9-2012** are eligible to convert under new scheme. **Our pending Demand for Petrol Reimbursement:** The scheme is prepared and is waiting for approval from CMD AND THE BOARD. **DISPUTED CASES OF CASUAL SWEEPERS:** We are assured that the issue will be dealt in the next meeting by month end. **IR MEETING:** Bank has invited our Federation for IR meeting on 13th. Due to some organizational pre-occupation we have advised them to reschedule the meeting by January second week. **SPECIAL ASSISTANTS:** HO has advised all the Zones to fill up the vacant posts caused by promotions to JM Scale -1 thereby giving an impression that other vacant posts arising out of Retirements and other Natural wastages need not be filled. Upon taking up with HO, it has been agreed to clarify the Zones appropriately. Units are to ensure that all vacant posts are filled without allowing ZOs to misinterpreting the Policy or HO circular. **CLERICAL RECRUITMENT:** Due to some legality, HO desires to exhaust the present panel and then go for fresh recruitment which has been assured to be completed by February. **GOLDEN JUBILEE CELEBRATIONS OF AIUCBEF:** Celebrations at Jodhpur and Jaipur (Rajsathan unit) are slated to be held on 12th and 13th December. Our Himachal Pradesh Unit has scheduled the celebrations on 18th and 20th at Dharamsala and SHIMLA respectively. **Units to note:** Our Kolkatta comrades are gearing up the unit for the GRAND FINALE of GOLDEN JUBILEE CELEBRATIONS scheduled on 16th March, 2013. Units are once again requested to inform them about the number of comrades attending the event so as to enable them to make necessary accommodation for the comfortable stay of the participants. **Formal notice for working committee, scheduled to meet at Kolkatta on 15th March will be issued in due course.** With Golden Jubilee Greetings, With Greetings, Yours comradely, Inder Paul
President