

Central Committee meeting of AIBEA in Hyderabad from 27th to 29th March, 2019

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Central Committee meeting of AIBEA was held in Hyderabad from 27th to 29th March, 2019. The meeting was presided over by Com Rajen Nagar, President along with our Vice Presidents Com J P Sharma, Com M M Rai and Com. Nandakumar Chavan.

Homage: The meeting observed a minute's silence to pay our homage to the Pulwama martyrs, Sri George Fernandes, former Union Minister, Com Manohar Parikar, Chief Minister of Goa, Sri. Mrinal Sen, doyen of film industry, Com. Santi Bardhan, former General Secretary of BEFI, Com N P Munjal, former leader of Haryana Bank Employees Federation and Com M K Jha, former leader of UCO Bank Union and MSBEF.

Fight against anti-people economic policies and anti-worker labour policies – Play your role judiciously in the ensuing Elections The meeting congratulated all our units and members for their massive participation in the countrywide General Strike on 8th and 9th January, 2019 along the millions and millions of workers to protest against the Government's anti-people economic policies and anti-worker labour policies. The meeting gave the clarion call to bank employees not to vote for those who pursue and support banking reforms and labour reforms and vote for those who support the workers and bank employees.

Continue the struggle against banking reforms: The Central Committee had a detailed discussion on the developments relating to banking sector and observed that the Government was keen to go ahead with their agenda like supply of inadequate capital to Banks thereby compelling banks to go for more private capital, unwarranted merger of banks, closure of branches, concessions to corporate defaulters in the name of insolvency proceedings, burdening the common people through penalties, increase in service charges, reduction in interest rate on savings deposits in PSBs while allowing private banks to increase interest rate on savings deposits, closure of ATMs to curtail banking services, pressurising RBI to part with the Reserves, forcing Public Sector Banks to bail out defaulters like Jet Airways at the cost of public money, etc. The meeting also observed that the claim of "efficiency" of private banks has been exposed in the case of the recent scam in ICICI Bank-Videocon episode, wherein Padma Bhushan Chanda Kochhar was compelled to be sacked. The meeting welcomed the arrest of Nirav Modi in London and demanded stringent measures to bring him back to India to bring him to book.

Merger of BOB, Dena Bank and Vijaya Bank: The meeting noted that despite the total strike observed by bank employees and officers under the banner of UFBU on 26th December, 2018, the Government has gone ahead and announced the Scheme of Amalgamation and merger of these Banks w.e.f. 1-4-2019. Having regard to this development, the meeting decided that AIBEA should take all measures to protect the jobs and job security of the employees in the emerging situation as well as to protect the interest of the employees in these three Banks. The meeting took note of the efforts taken by AIBEA in this regard.

Happy News - AIBEA will now become majority union in Bank of Baroda: The meeting also decided that our organisation should be further consolidated arising out of the merger of these three banks. The meeting was happy to take note that our AIBEA unit in BOB i.e. All India Bank of Baroda Employees Co-ordination Committee will now become the majority union w.e.f. April, 2019 with the joining of our entire 11,000 members from Dena Bank and Vijaya Bank with our unit in Bank of Baroda.

Wage Revision: The meeting took note of the developments regarding negotiations with IBA on our Charter of Demands for the 11th Bipartite Settlement and the reasons for the delay in concluding the settlement. The meeting authorised the Office Bearers to pursue the demands further to arrive at an expeditious and satisfactory settlement.

Organise Contract employees, C2C employees, Bank Mitras and Jewel Appraisers: The meeting decided that while continuing our efforts to oppose outsourcing of our permanent and perennial jobs, our unions should also simultaneously organise the Contract employees, C2C employees, Bank Mitras and Jewel Appraisers under the banner of AIBEA in all Banks and in all States. A Sub-Committee was formed to prepare for conducting a Workshop for our Unions to proceed further with this task. It was also decided to observe the ensuing May Day on 1st May as Anti-Outsourcing Day.

Special Convention of Ex-Servicemen Employees: It was decided to hold a Special Convention of Ex-Servicemen employees to discuss their exclusive problems regarding fitment and other connected issues and to take up the same with the IBA, Government, etc. The Convention will be held in Agra by end of May/beginning of June, 2019.

Leadership Development Programme for AIBEA women CC/GC Members: It was decided to hold a Leadership

Development programme at Mangalore in July, 2019 for our women Central Committee and General Council members of AIBEA **Organisation:** The meeting underscored the need to strengthen the organisation at all levels to face the emerging challenges.