

## AIUCBEF recently discussed important issues with management on 20.02.16

27/02/2016 05:51 by admin

The undersigned along with the President Com.Vijhayan were in Kolkata on 20/2/2016. We met the GM PSD,GM HRM and both the Executive Directors. COM.Partho and COM.Sanat Gosh too accompanied us in the discussions. In continuation of our efforts over resolving the core issues like PETROL REIMBURSEMENT SCHEME and Daily Wagers we discussed at length with Shri.Charan Singh, Executive Director and Shri.Mohanthy, GM HRM.Â Â

Â We were once again assured of their efforts. But we were also informed that very recently a letter had come from the government advising the Banks not to resort to any kind of steps to regularize the casual workers and they also expressed concern that this may be yet another impediment in putting through the Daily wagers issue. We reiterated our demand that management should find ways and means to honour their commitment keeping In view the requirement of substaff in the Bank.Â Â We give under certain information that are of interest to our members. Â Compassionate Appointments: All claims received as of 31/12/2015 have been disposed off and eligible candidates appointed. In respect of applications received from employees who have sought voluntary retirement on health grounds they are yet to be considered.Â Â Medical insurance scheme: Bank will be constituting an internal committee shortly to deal with claims beyond the amount of coverage from buffer. Buffer will be equal to the amount of coverage (3 plus 3 lakhs for award staff and 4 plus 4 lakhs for officers) but reimbursement from buffer will not cover bed charges. Bank also will appoint a dedicated nodal officer to deal with disputes if any etc. Terminal benefits for those punished under clause 6 (b) (C) (d) of disciplinary procedures under bipartite settlement DT 10/4/2002 .Â Consequent to a judgment of Supreme court IBA had advised to all member banks that those workmen staff who were denied the benefits like gratuity, pension and encashment as a result of disciplinary action and punished under the above mentioned Â clauses- Removal from service, Discharge from service etc are entitled for all the benefits . Our bank was reluctant to implement the advice of IBA.As a result of unrelenting efforts from our side, Bank will soon come out with a circular calling upon such ex-employees who were subjected to the above said penalty, to submit their claims for gratuity, pension and leave encashment which were denied earlier. All cases of the past- since 10/4/2002 will be covered under this. House keeper cum peons: HO will clarify to all zones about the eligibility of the House keeper cum peon for the functional allowance post like Daftary as per the understandings signed on 6/7/2015. Â Recruitment of clerks: Panel against drop outs in earlier batch is expected to be supplied by IBPS by the end of MARCH. Panel for recruitment meant for 2016-17 is expected to be supplied by April. Staff welfare committee proposals: Â Proposals discussed in the subcommittee on 19 th January are yet to be placed before the MD and we're assured that efforts would be taken to give final shape in a week's time. Â Pension Fund: Federation had been concerned with inadequate provisions being made by the bank towards filling the gap in Pension funds. Our representative on the Board, COM.Partho Chanda effectively took up with the Board and as a result Bank has now provided an amount of Rs.571 crore to mitigate the gap. In the mean while we are also monitoring the pattern of investments and returns there on, under the National Pension Scheme to which all employees and officers who have joined the Bank after 1/4/2010 are the members. Â Pension Trustee: Consequent to retirement of Com. Sujeet Gosh, our earlier Nominee in the Pension Trust, we have forwarded the name of Com. Samir Kumar Biswas, Treasurer of UCO Bank Staff Union, West Bengal to be our nominee in the Pension Trust. Â LBY Agents: With the continued efforts of our Federation, backed up by the efforts of our workman director, Â Bank has now taken steps to implement the CGIT verdict with regard to the LBY scheme. In a recently held board meeting, the above proposal was approved. Besides, board also approved a proposal for payment of Gratuity to those who have exited the service.Â Â We also reminded the management about their commitment in undoing certain wrongs committed by the Zonal Office,Guahati in rotational transfers. We were assured that steps are underway. Similarly we demanded corrective steps in the approach and attitude of Zonal Manager,Indore. Here again we were assured that necessary steps are being taken Â Conferences: Our Mumbai unit held their general body on 20th. Com.Krishna Kadam ,Com.Sagar Sawant, Com.Shigwan Â were elected as Chairman, President and General Secretary Â of the unit for the ensuing term. Our best wishes to the new team. Â Our Nagpur unit will be holding their conference on 28 th February. We wish the conference all success. Â PARLIAMENT MARCH: We trust that all our units have taken steps to mobilize sizable members to participate in the MARCH to Parliament programme on 14th MARCH as per the call of AIBEA.

Federation would organize a meeting of all participants from UCO at Constitutional Club, Delhi, near the Rally venue. In the meeting, we will share with the members all important developments including the Bank's present condition. We thank our Delhi unit for taking pains to host the meeting which will be preceded by LUNCH at 1.30 pm. Meeting will commence by 2.30 PM and will end at 4.30 PM. Units are requested to ensure participation of their members (who will be attending the MARCH to Parliament programme) in the above meeting. Next working committee: Our next working committee meeting will be held at Jaipur on 3rd and 4th July, 2016. COM. Ram Avatar Sharma, our deputy general Secretary will be retiring from Bank services on 30th June. Official notice will be sent in due course. COM. SANKARSHAN ROY CHOWDHRY IS NO MORE: COM. SANKARSHAN ROY CHOWDHRY, FORMER JOINT SECRETARY OF OUR FEDERATION, FOUNDER LEADER OF STAFF UNION IN WEST BENGAL PASSED AWAY ON 16TH FEBRUARY AFTER PROLONGED ILLNESS. HE WAS A LEADER OF INDOMITABLE SPIRIT AND A FIGHTER. HE WAS ONE OF THOSE WHO FOUGHT THE ANTI AIBEA FORCES AND ESTABLISHED OUR UNIT IN WEST BENGAL IN LATE 70S WHEN THERE WERE INTEND ATTEMPTS TO DISRUPT AIBEA BY BEFI. HE WAS A MASTER STRATEGICIAN. HIS CONTRIBUTION TO OUR FEDERATION AND BPBEA SHALL EVER BE REMEMBERED. AIUCBEF DIPS ITS BANNER IN THE MEMORY OF HIS GREAT SOUL.