प्रधान कार्यालय Head Office <u>कार्मिक सेवा विभाग Personnel Services Department</u> 3-4 डीडी ब्लोक DD Block, सेक्टर Sector - 1, साल्ट लेक Salt Lake कोलकता Kolkata-700064

CHO/PMG/ /2017-18

27TH April 2017

CIRCULAR TO ALL BRANCHES/OFFICES

Sub: Festival Advance to Officer and Award Staff – Revision in Limit

The Board of Director in its meeting held on 26.04.2017 approved revision in Festival Advance paid to our employees (Officers & Award Staff) with immediate effect as follows:

ı	For Officers	Officers - One month Basic Pay (rounded off to the nearest thousand)
2	For Staff Under Award who have joined bank's service on or after 06.12.1990	Clerks – One month Basic Pay (rounded off to the nearest thousand) Sub Staff – One month Basic Pay rounded off to the nearest thousand
3	For part time employees in scale wages who have joined service on or after 06.12.1990	As per the existing guidelines (No change)
4	For Staff under Award (both Clerical & Subordinate staff) who have joined bank's service prior to 06.12.1990	One month's emoluments (Basic Pay + Spl Pay+ DA + CCA and excluding HRA & Conveyance Allowance) without any ceiling (No Change)

All other terms and conditions for grant of festival advance will remain unchanged.

A copy of this Circular should be displayed on Notice Board for information of all concerned.

(Ujjwar Kumar) General Manager HRM,PSD, OL & TRG