



यूको बैंक UCO BANK
प्रधान कार्यालय Head Office
Personnel Services Department
3-4, डीडी ब्लॉक DD Block, सेक्टर Sector-I, साल्ट लेक Salt Lake
कोलकाता Kolkata-700 064

No. CHO/PMG/31 /2016-17

Date : 05.12.2016

ALL BRANCHES / OFFICES IN INDIAN UNION.

**Sub: Bank's Staff Welfare Schemes for the year 2016-17 –
Changes/Modification there of.**

Attention is drawn to the various staff welfare schemes on the above subject. The changes/modification made in Staff Welfare Schemes is enumerated below.

A. Ongoing schemes for the year 2016-17 for In-service Employees :-

- 1) UCO Diamond Jubilee Scholarship Scheme & UCO Diamond Jubilee Prize Scheme : Necessary circular shall be issued shortly.
- 2) Payment of Funeral Expenses for staff dying in harness. (Paid to their family members) – Rs.20,000/- is payable from GL head xxxx1074100040).
- 3) Further reimbursement to staff max. of Rs.25,000/- for self and max. of Rs.10,000/- for spouse from Staff Welfare Fund against Hospitalization bill - for transplantation of organ & implanted items upto Rs.3.00 lacs. (Refer Circular (A) CHO/PMG/17/2006-17 dated 11.11.2006 and (B) CHO/PMG /05/2011-12 dated 30.04.2011. The requests are entertained on first come first serve basis since fund is limited.
- 4) Health Check-up Scheme (every year for the age group of 40 years and above) – Rs.2500/- for self and Rs.1500/- for spouse – (Refer to circular No. CHO/PMG/29/2012-13 dt.20.11.2012. GL Head - xxxx1074100043).
- 5) Financial relief to physically challenged and mentally retarded children of employees. (Refer to circular No.CHO/PMG/43/2011-12 dated 26.12.2011. GL Head - xxxx1074100044).
- 6) Reimbursement of cost of eye check-up & cost of spectacles to employees in the age group of 40 years and above. (Refer to circular No.CHO/PMG/43/2011-12 dated 26.12.2011. GL Head - xxxx1074100045).

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- 7) Canteen Subsidy to all @ Rs.225/- per employee per month. The amount has been reduced from Rs.250/-. The amount is payable by respective Zonal Offices. (Refer to latest circular No. CHO/PMG/30/2016-17 dated 01.12.2016. GL Head - xxxx1074100057).
- 8) SWS-Holiday home - Shridi, Thirupati & Puri. Rs.100/- per day/per room is being recovered from Staff and Retirees. Holiday homes are subject to renewal on due dates. Hence, latest circulars may be referred.

B. Ongoing schemes for the year 2016-17 for Retirees :-

- 1) SWS-Funeral Expenses in respect of Retiree - (Paid to their family members). Rs.5000/- is payable from GL head xxxx1074100053. (Refer to circular No. CHO/PMG/43/2011-12 dt. 26.12.2011).

C. Staff Welfare Schemes Discontinued :-

1. Reimbursement of cost of Books for Children of part-time Sweepers working under scale-wages.
2. Group Mediclaim Insurance with GPA for existing Staff.
3. Group Mediclaim Insurance for retired employees.
4. SWS - Reimbursement of Retiree Medical exp after mediclaim settlement.
5. Educational Assistance to School/College going dependants of the deceased employees.

It is reiterated that due procedure should be followed for release of amount from different schemes with the approval of competent authorities as per extant guidelines. Any violation shall invite suitable action against the errant staff member concerned.

Copy of this Circular should be brought to the notice of all staff members of branches/Offices and also be prominently displayed on the Notice Board for information of all concerned.


(Ujjwal Kumar)
GENERAL MANAGER
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