



ALL INDIA UCO BANK EMPLOYEES' FEDERATION

HQ: C/O UCO BANK , PUNE CAMP

CIRCULAR TO ALL MEMBERS

13TH MARCH,2012

14TH TRIENNIAL CONFERENCE

A GRAND SUCCESS

14TH triennial conference of ALL INDIA UCO BANK EMPLOYEES' FEDERATION held at PUNE from 10th to 12th March,2012 was a grand success.

10th MARCH:

Conference was held in the hall named after late Com.Krishan Lal in the huge campus of very famous CHATRAPATHY SHIVAJI SPORTS COMPLEX in Pune City.

AS Scheduled ,dot at 3.45 PM amidst slogans like AIBEA- ZINDABAD, AIUCBEF – ZINDABAD ;14th CONFERENCE ZINDABAD renting the air, AIBEA FLAG was hoisted by the General Secretary of AIBEA, Com.C.H.Venkatachalam. More than 1000 members- men and women gathered cheering the Leaders with unlimited Enthusiasm.

At 4.15 Pm, the INAUGURAL SESSION of the Conference commenced with a Prayer Song and lighting the Lamp . It was a pleasant coincidence that 10th March was an auspicious day being SHIVAJI MAHRAJ JAYANTHI.

Com. SHYAM GOPAL DAS, Chairman of the Federation Presided over the session.

Com.Dr.Balachandra Kango, Secretary of AITUC, and Chairman of the Reception Committee in his welcome address spoke on the Historical and Cultural back ground of the City of Pune and expressed his happiness that AIUCBEF has chosen Pune as the venue of the 14th Conference. He dwelt at length the situation under which the 14th Triennial Conference of AIUCBEF was being held. Congratuating the Bank employees' for contributing the unprecedented success of the STRIKE on

28th February, Com.Kango cautioned that the Struggle of the Workingclass was far from over even as the Government was determined to pursue the anti people and anti working class policies. Welcoming the gathering ,he assured that every care has been taken by the Reception Committee to make the CONFERENCE to achieve its purpose.

It was a moment of pride & honour when SHRI. DILIP WALSE-PATIL HONOURABLE SPEAKER, MAHARASHTRA STATE LEGISLATIVE ASSEMBLY declared open the Conference. In his Inaugural address Shri.Patil expressed that it was his privilege and pleasure to participate in such a conference with huge gathering. Praising the role of Nationalised Banks in the development of the Nation at large and upliftment of the downtrodden , Honourable Speaker insisted that Uco Bank must consider opening more branches in the Region and play enhanced role in the development of the Region. He expressed his desire to meet our Leaders to understand the issues on which we are agitated which will help and enable him to take up with the Government.

Amidst enthusiastic slogans echoing the hall , Com.C.H.VENKATACHALAM, General Secretary of AIBEA began his key note address. Com.C.H.V. dealt at length the challenges that are confronting the Nation, General Masses of Working Class and more particularly the Bank Employees movement. Expressing his happiness and satisfaction over the success of the 28th February, he congratulated Uco comrades for their role and contribution. He explained how the Government's Policies like disinvestment in PSUs, attempts to amend all the Labour laws in favour of Employers, failure to control price rise, etc have provoked the working masses and unite them in fighting against such policies. Detailing the adverse effects of the recommendations of Khandelwal Committee, he cautioned that the dangers are far from over and Bank employees should be ever prepared for intensified struggles against the Government's direct and indirect attempt to impose the recommendations. Citing the ongoing attempts of amendments to Banking laws, he expressed confidence that Bank employees would defeat such attempts. Detailing the hurdles in achieving the next wage revision-10th Bipartite settlement, he called upon the ranks to be in all preparedness to plunge into struggle for retaining the character of Industry level Bilateralism in the back ground of recommendations of Khandelwal committee and to realize our demands. Congratulating Uco Federation on its entering into Golden Jubilee year of existence, he complemented the AIUCBEF, its Leaders for the pioneering role in the Bank Employees' movement under the Banner of AIBEA. He wished the 14th conference all success.

The General Manager, HRM, Shri. Himadri Dutta while greeting the Conference conveyed the message of the CMD, EDs who could not attend the Conference due to some unavoidable and important meetings with the

ministry. He expressed his hope that the 14th Conference will deliberate on the ways and means to make the Bank a vibrant one.

Com.S.Nagarajan, General Secretary, AIBOA in his address recalled as to how the Uco Comrades played their role in bringing the Bank out of the Crises when it was being faced with the threat of closure. He emphasized the need for improving the co-ordination between AIBEA and AIBOA units so as to make the twin banners a powerful platform for defeating the designs of the government. He expressed his happiness over the AIUCBEF marching into Golden Jubilee and wished the conference all success.

Shri.Kakkar, Field General Manager, Mumbai,
Com. Viswas Utagi, Secretary of AIBEA & General Secretary of Maharashtra State Federation,
Com.P.C.Basa, President of All India Federation of Uco Bank Officers,
Com.G.Gunasekaran, General Secretary of All India Federation of Uco Bank Officers (AIBOA),
Com.Nadu Chavan , President of Maharashtra State Federation,

Greeted the Conference.

Com.C.M.Patel, Secretary of Reception Committee delivered the Vote of Thanks.

11th March,2012.DELEGATE SESSION.

As scheduled the Delegate Session commenced at 10 am. Presidium consisting of the Chairman, Vice Chairman. President and Vice Presidents was in charge of conducting the proceedings.

Amidst, thunderous applause , the General Secretary Com.K.Vijhayan started placing his REPORT.

The House at the outset observed two minutes silence as a mark of respect and to pay homage to the departed souls during the period under review.

In his 160 long minutes placement of report, the General Secretary dwelt at length

- the situation obtaining in various countries with a particular reference to the economic crises in USA that resulted in a Global Melt down adversely affecting the economy of many countries, collapse of a huge number of financial institutions and Banks, consequent bail out packages and austerity measures unleashed by these countries which faced mass upsurge
- the political developments in various countries resulting fall of establishments,
- revolt from working masses against the pro -rich policies of the Governments of some of these counties etc

- economic conditions obtaining in our own country, price rise, government's anti people & anti working class policies, Government's inability in tackling terrorisms and extremism, political climate, corruption at high places, agrarian crises, over all governance deficit etc,
- changes that the Banking Industry is undergoing, challenges before the Banking system, technology, performance of Public sector Banks, menace of increasing level of NPA, problems for the Banks that are likely on account of new Capital adequacy norms (Basel-III), Outsourcing, expansion of Banking services, Financial Inclusion, New methods to privatize the Banking jobs in the name of Business Correspondents , New licensing policy, Banking reforms and their dangerous effects ,etc,
- glorious struggles undertaken by the Bank employees under the banner of AIBEA & UFBU during the period and the achievements made,
- health our Bank, inadequacies in the administration and role that we are required to play ,
- progress made on various issues ,
- Organisation , its present strengths and weaknesses, role of the units, ways and means to strengthen the Federation, challenges ahead of us and the tasks before us,
- road map for celebrating Golden jubilee of the Federation etc.
- need for integrating the new generation comrades into the Organisation by giving trade union orientation to them .

In conclusion the General Secretary while thanking every one for the support rendered to him during the tenure , called upon the delegates and observers to contribute their best to deliberations on the report and help Federation to shape its future path in braving the Challenges with courage , commitment and confidence.

The TREASURER placed the audited statements of accounts for the years ended 31.12.2008,2009,2010 &2011 to the house and the house adopted the same unanimously.

GOLDEN JUBILEE CELEBRATIONS

AT 1.30 PM. Com.C.H.Venkatachalam , General Secretary of AIBEA was requested to raise the curtain for launching the GOLDEN JUBILEE CELEBRATIONS which will be spread over for a year till March 2013.

Com.CHV, in his greetings, congratulated the AIUCBEF , Its units and Leaders for making the 49 years of JOURNEY of AIUCBEF a meaningful one. He said the leaders of AIUCBEF have been playing leading role at the National & State level which is praise worthy. He complemented the Federation for being one of the most militant unit of AIBEA. He wished

that Federation while celebrating its Diamond Jubilee after 10 years would further enrich its glory taking the Flag of AIBEA to newer heights.

The General Secretary, Com.K.Vijhayan then outlined the road map for one year long celebrations which will culminate into grand finale in CALCUTTA , the birth place of AIUCBEF in March, 2013.

- All State Units will undertake different programmes like, conducting special meetings in all the centres, organise exclusive Trade union Camps for new generation comrades and women employees, social identification programmes, honouring of past leaders etc, publication of leaflets on the JOURNEY OF FEDERATION since its birth, development of leadership from among the GEN-NEXT

A power point presentation of JOURNEY SO FAR – birth and formation of affiliated units, Federation’s March, struggles and achievements etc – was made much to the excitement, enthrallment and enthusiastic response of the participants.

DELEGATE SESSION resumed after lunch at 3.3.opm.

In the deliberations that continued upto 745 pm several Comrades spoke on the report.

On 12th March...

The Delegate Session resumed at 10.15 am.

Com.Subrato Bhattacharjee, our Pension Trustee gave a brief report on the Pension Fund. He also clarified to some queries raised by the delegates.

Com.Paresh Roychoudhry, our PF Trustee gave a brief account on the PF fund and its activities.

Some more comrades participated and spoke on the Report.

In all as many as 40 delegates spoke on the Report, with out exception welcoming the Report , and focused certain issues like

- Bank’s health, our role, concerns on increasing NPA level,
- Constraints faced by the branches on account of severe shortage of Staff,
- Transaction based identification and assessment of requirement of Clerical staff
- Non availability of Substaff & need for steps to secure Substaff Recruitment,
- Efforts for Regularisation of left over daily wagers.
- Conversion of Part time employees into full time peon on basis of seniority,
- Need for Armed guards in risk-prone areas,
- Problems relating to CBS,

- Exploitation of workmen Staff particularly the new entrants by entrusting duties of ABH and BH,
- Need for improvements in Housing Loans, Car Loan, Interest reduction in Educational Loan for wards of the staff,
- Re-employed ex-servicemen- qualifying service for availing OD facility, their fitment as per 6th pay commission pay etc,
- Compensation for excess hours of work and work on Sunday,
- Marketing team,
- Pro-rata(on Substaff scale) wages for daily wagers,
- Improvements in Staff welfare schemes – GSLI, Health & Eye Check-up, Holiday Homes ,
- Pension improvements,
- Compassionate appointments,
- Hydro-project areas –Spl allowance,
- Leave Rules
- Making Golden Jubilee Celebrations a grand one,
- Strengthening the Organisation, etc.

The highlight of the deliberations were that good number of women comrades and new generation comrades enthusiastically participated in the deliberations and placed their view points .

In his 90 minutes long reply and response , the General Secretary dealt in detail all the issues focused in the deliberations. He assured that Federation' would not spare any stone unturned till it secure satisfactory results in all the issues that are confronting the ranks and would endeavour itself in making significant advancements.

There after the House unanimously with thundering slogans and applause approved the Report. General Secretary thanked all those who contributed meaningfully to the deliberations and expressed confidence that Federation in its onward march would take the Flag of AIBEA newer heights .

IN the agenda of RESOLUTIONS the House adopted the Following Resolutions,

1. On Health Of the Bank,
2. On our demand for adequate supply of Manpower in all cadres in all the branches,
3. On our demand for Regularisation of Daily wagers and Casual workers,
4. On the need for gearing up the Organisation for fighting back the anti-employee recommendations of Khandelwal Committee,
5. On Impending struggles

In the agenda of amendments to Rules and Byelaws the following amendments have been approved by the house unanimously.

1. Deleting clause 19(a) sub clause VIII - ie instead of existing 7 Joint Secretaries and 8 Zonal Secretaries there will be total 16 Joint secretaries in all out of which atleast one will be elected from among the women delegates.
2. Working Committee representation :
 - Units which have membership upto 500 will be entitled for two representation to the working committee.,
 - Units which have membership above 500 will be entitled for three representation . Such units are entitled to have one more representation from among the women delegates..
 - The above maximum number shall include the number of officebearers if any.

In the agenda of “ Appointment of Auditors “ the house unanimously approved a proposal to continue the services of M/s NISSAR & KYUMAR, Chennai for the ensuing term.

In the agenda of Election of Officebearers, the House approved the panel proposed by the General Secretary unanimously with cheers ,slogans and clapping. List of Officeberers enclosed .

The out-going Officebearers Com.Rajesh Sharma and Com.Manoj Rawal were honoured . Com.M.K.Jha the MENTOR of the Mumbai and Pune units was honoured by the House.

HONOURING THE HOST UNIT:

BEFORE the Conclusion, the House befittingly honoured the Host Unit, reception Committee and Volunteers with a STANDING OVATION.

The General Secretary while thanking the Host Unit, explained how the Pune unit has set a new trend in accepting and accomplishing the huge TASK of hosting the Conference.

- ❖ -Pune unit having membership of 230 had the courage and confidence in accepting the task of hosting the conference.
- ❖ Small & beautiful but proved that it is capable too,
- ❖ The entire work force irrespective of the cadre and affiliation contributed to the success of the conference

- ❖ 53 volunteers worked day and night countless, to ensure the comfort of the participants; to enrich the grandeur of the conference, to prove there will and determination that can bring success irrespective of the number, to add reputation to Pune unit that it is second to none in accomplishing the task big or small, and above all with only single minded objective to make the 14th triennial conference a MEMORABLE, HISTORIC AND YET ANOTHER MILE STONE in the onward march of our Federation.

KUDOS TO THEM THREE CHEERS TO THEM

RED SALUTE TO COMRADES OF PUNE

COMRADES,

Thus the 14th Triennial Conference which came to an end at around 3 PM on 12th March, ...

- Has set the new trend
- Has made us to feel proud,
- Has generated lot of enthusiasm
- Has given every one a new confidence
- Is yet another milestone
- Inspired and enthused every one

LET US MARH AHEAD WITH A RESOLVE & SENSE OF PRIDE TO TAKE OUR MOVEMENT TO FURTHER HEIGHTS.

WITH RED SALUTE TO ALL OF YOU,

Comradely yours,

C.M.Patel ,
General Secretary