

Our demand for adequate recruitments in Banks

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All India Strike on 30th and 31st January, 2023 Our demand for adequate recruitments in Banks

Â All of us are aware that in the recent years, there is a deliberate slowdown in recruitment of clerical staff and virtual non-recruitment of substaff including part-time employees / housekeeping staff in most of the Banks. The reasons are also obvious to all of us. One of their agenda is to officerise the banking industry. Another idea is to reduce the number of workmen, who are covered under the ID Act. The third idea is to reduce the militant fighting force. It is also due to their desire and preference for employees on contractual basis with lesser wages and to avoid long term liabilities like retirement benefits.Â

Â That is why in our Indore CC meeting, we decided to concentrate on the demand for adequate recruitment in Banks. We also decided to launch an agitation on this vital issue. Now this has become one of the important issues from the United Forum of Bank Unions and hence the demand is a vital issue in our ensuing 2 Days All India Strike on 30th and 31st January, 2023. Because of inadequate recruitments in Banks and non-filling up of vacancies in the Branches, the workload on the existing employees has been increasing enormously. Employees are unable to complete their routine work within the regular working hours. Not unoften, employees are under undue pressure from the management to "somehow complete" the work and go home. Hence there is a lot of unbearable work-stress. This is more so in the case of young employees and more particularly in Branches where there are only one or two clerical staff.

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the smooth functioning of the Branches, they should come forward to provide sufficient staff in the Branches. If managements really want to utilize the officers for the intended jobs, the existing clerical vacancies should be filled up. Thus, from every point of view, our demand for adequate recruitments in the Banks is very vital. We should highlight our demand with the customers also. We should associate the unemployed youth in our campaign. We got our jobs because our Unions and predecessors fought for more recruitments. It is our turn to fight for adequate recruitments so that more unemployed youth will get their jobs.

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