

## Our ongoing Agitation Overwhelming response

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We are overwhelmed to witness tremendous amount of enthusiasm and spirit among our ranks as also among the onlookers ( those who are not our members) generated through our agitational programmes. There have been anxious queries as to WHO WOULD BELL THE CAT with the situation both concerning the Bank and the work force drifting day by day.

All India UCO Bank Employees Federation has done it. Federation has once again proved that We have the courage, We have the conviction, We have the confidence in our ranks, We have will to do it. Yes comrades, our units without exception, have shown their commitment and determination while carrying out our call. DHARNA conducted by each and every unit before the Zonal offices from 20th till today is a clear MANIFESTATION of their resolve to carry forward the struggle to a new height. Participation and involvement of members, particularly the YOUNGER ones is quite enthusing and energising. Red Salutes to them. DHARNA programme, thus has unleashed a MESSAGE not only to the MANAGEMENT but also to the entire work force that FEDERATION true to its reputation is living up to the expectations of one and all in the Bank. LET US MARCH AHEAD AND CONTINUE OUR STRUGGLE TILL WE REACH THE DESIRED GOAL. WHAT MANAGEMENT HAS TO SAY? There are many in the Administration who feel and express that our Federation is in the right path and is putting up a deserving response to the situation prevailing in the Bank. There are few in Top Management who sharply reacted by issuing a circular calling upon the Zonal offices to treat the Participants with NO WORK, NO PAY. A knee jerk reaction indeed. Our comrades undeterred by this circular continued the DHARNA with determination. A befitting response. We again urge upon those who deliberately seek to compound the situation to see merits into the issues raised in the present struggle instead of displaying ANTI WORKFORCE POSTURE. A FEW QUESTIONS TO THEM > Are we wrong if we express our concern over the drift in the Health and Performance of our beloved Bank ? > Are we incorrect if we demand discussions for working out collective strategies to improve the health of the Bank ? > Are we wrong if we say that administration should rise up to restore the morale and rebuild the confidence of the workforce and motivate them to take on the challenges that the bank is faced with ? > Are we not entitled to demand faithful implementation of IR Policy ? > Are we not within our right to demand human approach towards the requests like compassionate appointments and Voluntary Retirement requests ? > Are we not justified in asking the management to settle the overtime dues to the employees who have sweat and toiled in coping up with the pressure of work during Demonetisation period? > Are we wrong if we ask the management to adopt a care and concern approach over the problems of work force? > Are we wrong if we point out the " disconnect " between the Administration and the work force? > Are we wrong if we question the management's silence when the employees are put to hardship by the delay in settling their medical bills by TPA ? Can the management shirk it's responsibility from getting the bills settled, having paid the premium from the bank? Management's silence or muted response is intriguing. It can be broken only by our struggle. Let us travel the distance it required to open their eyes and ears. Let the DHARNA before HEAD OFFICE on 3rd March set a new history. Let the management see the writing on the wall. Let the Working Committee that meets on 4th and 5th March at Kolkatta decide further approach and let us prepare ourselves for further struggles to save the Bank and defend the rights of the work force and their unions. Once again our hearty congratulations and Salutes to our comrades.