

## **Elevation of Part Time Sweepers to Full Time**

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CONGRATULATION TO ALL FOR ACHIEVING THIS MILESTONE.

Your Majority Union All India UCO Bank Employees Federation (AIUCBEF) has achieved one more target i.e. elevation of PTS for Full Time, designating them as Sweeper cum House Keeper.

Yesterday this agreement was signed between All India UCO Bank Employees Federation (AIUCBEF) and HRD Head Office.

This will effect that all the PTSs will become full time. Please convey this message to all beneficiaries. We reproduce hereunder the contents of Circular dated 07/07/2015 issued by Com.C.M.Patel., General Secretary, AIUCBEF for information of our Members.

**HISTORIC SETTLEMENT SIGNED TODAY**    We reproduce hereunder the contents of Circular dated 07/07/2015 issued by Com.C.M.Patel., General Secretary, AIUCBEF on the above subject for information of our Members.    We are very happy to inform you that today your Federation has signed yet another historic settlement in respect of uplift entire status of SWEEPERS. We give under the salient features of the settlement.    1.    All sweepers in different scale wages will be converted into Full time and will be redesignated as HOUSE KEEPER CUM PEON.    2.    With in the prescribed hours of work laid down for Peons under Bipartite settlement they shall perform the duty related to their earlier cadre (sweeper) and that of a Peon.    3.    In case of surplus position in branches taking into account of number of Peons and House keeper cum Peons, Care has been taken to ensure that Peon or house keeper Cum Peon is not deployed beyond the district.    Pending appropriate amendments to the relevant clauses of Promotion Policy Agreement, it was also proposed as under.    A) Sweepers so converted shall be eligible for functional allowance posts such as Cash Peon, Daftary etc after completing two years of service as Hk/Peon and in case of non availability of eligible peons they may be considered for selection to such posts even with out requirement of minimum qualifying service.    B) Sweepers so converted and those acquired degree after joining the Bank in permanent cadre shall be eligible for promotion to clerical category after completion of one year of service as Hk/P.    However higher qualification if any, more than the one prescribed for employment as substaff, acquired prior to joining the Bank in permanent cadre such qualification would not be counted for any purpose including for promotion. Members will recall and remember the initiatives taken by AIUCBEF ever since the carpet area of the premises were/ are restricted to just 1000 plus sft on account of technology, thus stagnating the prospect of elevation of the sweepers. With our constant persuasion, since then, our Federation took all efforts to bring out a fair and beneficial settlement towards improving the status and service conditions of the Sweepers who are otherwise facing uncertainty about any advancement in their service.    Thus our endeavour and efforts today resulted in successful conclusion of an agreement that will bring cheers in the families of more than 1500 sweeper comrades.    With signing of the above agreement, we have also been successful in laying down guidelines for assessment of requirement and minimum compliment of staff in Substaff cadre in each branch which we hope, will help us to find ways and means to address the long pending issue of those engaged on daily wage basis for a long time prior to 1/4/2012.    We congratulate our Tamilnadu unit for well utilising the opportunity of the meeting with the Parliamentary committee in September 2014 which opened the gate of negotiations with the management on the service conditions of the Sweepers. We thank the top management, particularly HR department for their understandings and positive approach in bringing out this settlement.    We congratulate one and all for this unique achievement.    Units are advised to reach out to all our sweeper comrades and explain them the efforts of our Federation and the benefits that would flow to them arising out of this agreement.    We now hope that the management would take further steps to secure approval from the board and implement the agreement at the earliest.