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MEMBERS ONLY

All the comrades deserve our thanks for registering their presence in the 10th Conference held at Jalandhar on 22nd February 09. The discipline and decorum exhibited by the comrades was appreciated by the entire leadership present on the dais.

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mso-style-noshow:yes; mso-style-parent:""; mso-padding-alt:0in 5.4pt 0in 5.4pt; mso-para-margin:0in;
mso-para-margin-bottom:.0001pt; mso-pagination:widow-orphan; font-size:10.0pt; font-family:"Times New Roman";
mso-ansi-language:#0400; mso-fareast-language:#0400; mso-bidi-language:#0400;} **INAUGURAL SESSION** Com.
Krishan Lal Nagar, venue for the conference was jam packed and audience remained spell bound till the conclusion of
Inaugural Session which took more than four hours. On the outset, lady comrades of Jalandhar Unit namely Mrs.
Shashi Bala, Mrs. Asha Dubey, Mrs Pushpa Thapa, Mrs.Yogita Tewari, Mrs. Saroj Sharma, Mrs. Ramesh Kaur, Miss
Sonam Gupta and Miss Rashmi Goyal led by Com. Anil Raj Sharma sang songs praising AIBEA/UCBEU. Their songs
attracted great applause from the audience. Entire audience in the hall joined in singing the song sung by group
paying homage to late Com. Krishan Lal. Then, Com. Amrit Lal, Chairman, Reception Committee, welcomed the
delegates, observers and leaders of Bank Employees who came to Jalandhar, which is a city famous for publication of
large number of newspapers, and famous Temple Devi Talab and Sports and Surgical Industry. He said that All India
Radio Jalandhar, one of the oldest Radio stations, is situated in Jalandhar. The Doordarshan Kendra Jalandhar is not
only telecasting the programmes for Punjab but is also telecasting programmes for neighbouring states of Himachal
Pradesh and Haryana. He said conference is being held at a time when the whole world is shaken from
unprecedented recession since 1930 in USA leading to failure of financial institutions resulting in retrenchment of
lacs of workers. New liberal economic policies in general and reckless deregulation of the financial sector and the
resultant crisis appears to be even deeper than the great depression of 1929-30. He said though every care has been
taken by organizing committee of Conference for the comfort of participants, he expressed hope, if there is any
deficiency, august audience will ignore it. Conference was to be inaugurated by Com. C H Venketachalam. Since
he was busy with negotiations with IBA on Bipartite Settlement fixed for 21st February 09, he could not come to
Jalandhar. He assigned the responsibility of inaugurating the Conference to Com. N. K. Gaur, Vice-President, AIBEA,
General Secretary, PBEF and General Secretary, State Sector Bank Employees Association. Before formal
inauguration, all the leaders were requested to take their respective seats on the dais. Thereafter homage was
paid by Com. N K Gaur, Com. K. Vijhayan and other dignitaries present on the Dais, to leaders of bank employees
movement namely Com. H.L. Parvana, Com. Prabhatkar, Com. Tarakeshwar Chakraborti, Com. D.P.Chadha. and
leaders of UCO Bank Employees Union namely Com. S. Laxmanan, Com. Krishan Lal, Com. Harish Babuta and
Com. S.P. Chopra. Thereafter, the family members of Late Com. Krishan Lal, who expired on 2nd of August 2008,
after his continuous illness, were called on dais and honoured by Com. N.K. Gaur and Com. K. Vijhayan alongwith
President Com. Inder Paul. At that moment entire audience rented the hall with clapping in honour of Com. Krishan
Lal, who needs no introduction. The moments were very emotional and sad also. The family members of our late
President Com. Harish Babuta were also honoured. Comrades, it is a good and new precedent in our conference
and appreciated by one and all. Then, Com. N.K. Gaur delivered his inaugural address. He while congratulating
UCO Bank Comrades on holding their Xth Conference, acknowledged that though Com. Krishan Lal is not physically
present in this conference but his presence reflects in the way by which Conference has been organized by UCO
Bank Comrades. He thereafter enlightened the audience about recent developments in Banking Industry, particularly

with regard to ongoing talks on wage agreement. He said no doubt talks are going on but bank employees should not live in complacency. He played the fears of comrades and said that they should have confidence in their leadership, who had notwithstanding the fact, whether one Govt remains or go, have clinched Bipartite Settlements in row and he called upon the bank employees to be vigilant of rumours as in these days rumour mongers are in full swing. Each and every day new rumours regarding conclusion of wage revision are coming in media/press. Comrades unless there is any authenticated intimation from the leadership of UFBU they should not believe any rumour. He said profit has been grasped by the capitalist and loss is to be shared from public fund. There is retrenchment of staff from industry. He said only way to get out of present crisis is to increase domestic demand. He said govt is adopting double standard, it is providing bail out package to sick units, and the employees who have been deprived of their earnings in the wake of present day crisis, have not been provided any sort of assistance. He also said that Com. Krishan Lal has baptized his younger comrades in such a way, that even in his absence the conference is going to be a grand success. Com. Bant Brar, General Secretary, AITUC (Pb.), Guest of Honour at the Conference said that plight of unorganized labour class is very pitiable. He said AITUC is fraternal organisation of AIBEA. He stated that present day development is attributed to the public sector. He said that due to mixed economy of India, the effect of recession is not so much on Indian Economy as compared to the countries who were harping over total privatization policy. Now WTO are advocating for assistance from states. Thus it is partial nationalization. Thereafter, Com. Sudesh Kumar, Chairman, Punjab Bank Employees Federation, who remained associated with Com. Krishan Lal till his death, recalled the days that when management resorted to transfers of leaders of UCBEU including Com. Krishan Lal to far off places, to weaken the unity of organisation but Com. Krishan Lal emerged more stronger. Under his leadership, UCO Bank Employees Union has achieved a lot and leashed consumerism tendency promoted by Capitalist market. The uncontrolled privatization of public sector is the root cause of present day recession which is worst than 1930's recession. Thereafter, Com. K P Antani, Vice-President, AIUCBEF, Com. N.P. Munjal, General Secretary, Haryana Bank Employees Federation, Com. Ram Avtar Sharma, Dy. General Secretary, AIUCBEF, Com. Partho Chanda, Secretary, AIUCBEF, Com. A.K. Kanthwal, Dy General Secretary, All India UCO Bank Officers' Association, greeted the conference and appreciated the arrangements made by Jalandhar Comrades. Thereafter, Sh R. Ganeshan, Asstt. General Manager, Zonal Office, Jalandhar who represented Management of UCO Bank, greeted the comrades on their holding Conference. He also appealed the UCO Bank Employees to work for the betterment of organisation as well as for Institution also. Then Com. Y. K. Sharma, Ex-Workmen Director, close associate of late Com. Krishan Lal addressed the members. He said that now a days it is an era of Credit Cards. One is spending lavishly despite caring for his resources thus, leading to economic debacle. He said AIBEA and like minded organizations have been taking stand in favour of strong public sector. Present day economic crunch has vindicated our stand. He said the so called capitalist countries like USA have also resorted to partial nationalization by way of giving bailing out package to sick private Sector. He said it is irony that while private sector is earning hefty profits, they are taking entire profit. When they due to their wrong policies are put to loss Govt. is coming out to provide them bail out package out of the revenue collected from the hard earned income of employees who pay taxes to Govt. He said even present day Congress leadership has bidden good bye to Nehru-Indira's Socialism and they are committing themselves to capitalist regime. He praised the young leadership of UCO Bank Employees Union. He said that this set of leadership is competent enough to protect and nourish the rich legacy left by Com. Krishan Lal in the form of strong and militant unit of AIBEA. Com. K. Vijhayan, General Secretary, AIUCBEF while addressing the conference has said that Punjab Unit of AIUCBEF has proved his apprehensions wrong that after Com. Krishan Lal's exit from the scene, it would be an uphill task to arrange such like occasions. He congratulated leaders of Punjab Unit for complete and magnificent success of the conference. He said even AIUCBEF has not yet launched its own website, it is the Punjab Unit of AIUCBEF who has taken this uphill task and the website will be formerly launched during the conference. He said during the days when Bank was in red, SRP Plan was prepared by Bank, the employees of bank have cooperated in implementation of plan and as a result of their co-operation and hard work, the bank has not only come out of red but has gained a good place and is showing profit year after year. He said that employees of UCO Bank at the one hand are sincere to their institution and on the other hand they are committal to cause of organisation. They never lag behind following any type of call from their apex union. He remembered 4th May 2003 when IXth Conference of UCBEU was held, at the same venue where

this conference is being held. That conference was also overcasted by the sudden death of Com. Tarakeshwar Chakraborti, and this conference is also held at a time when only about 4 months back, our beloved leader, Com. Krishan Lal breathed his last. He said soul of Com. Krishan Lal might be watching the holding of this conference and he might be feeling proud of his comrades. Thereafter, Com. Vijhayan informed that AIUCBEF had given call for agitation from 1st February, but for calling of the meeting by Management with employees union, certain issues are clinched. Main clinched issues are: IR Machinery meeting will be held every half yearly and small committee meeting will be held every quarter. Assessment of requirement of clerical and sub staff will be completed by 31st March 09. Regularisation of casual labour in sweeper vacancies shall be finalized latest by 31st March 09. 25% of vacancies caused by promotion of sub staff to clerical cadre, shall be filled out of full time sweepers. On demand of organisation for restoration of overtime, management has proposed to grant half yearly closing allowance at the rate of Rs.200/- for clerks, Rs.150/- for substaff and 100/- for sweepers. Management has agreed to consider to the conversion of OD Limit into Term Loan at the fixed interest rate of 10.5%. He also prevailed upon the rank and file that programme on the health of Bank launched by AIUCBEF shall continue as declared. He appealed comrades to bring maximum number of accounts under CASA. In the era of cyber, UCBEU has taken a great step to prepare its own website, which will provide a link to the comrades to the various developments in the banking Industry, in General and organizational activities in particular. Through this website with a click of mouse, one can have access to apex organisation, AIBEA, UCO Bank, AIBOA and ITSILVER. The website of ucbeu is named as www.ucbeu.com and when Com. K. Vijhayan alongwith Com. N K Gaur clicked the mouse to launch the website, the hall was filled with thunderous applause. Besides leaders whose names have been mentioned above, leaders of fraternal organizations of bank employees i.e. Com Ravi Razdan, General Secretary, Dena Bank Employees Union, Com. Roop Lal Mehra, President, Bank of India Employees Association, Com. G. K. Joshi, General Secretary, Central Bank of India Employees Union, Com. SPS Virk, General Secretary, Punjab & Sind Bank Staff Organisation, Com. Sushil Gautam, General Secretary, State Bank of Patiala Employees Union, Com Dev Dutt Sharma, President, Union Bank of India Staff Association and Ex Executives of UCO Bank namely, Sh S.D. Uppal, Ex DGM, Sh I. M. Kohli, Ex Chief Manager also graced the occasion. Sh Anmol Rattan Narang, Chief Officer, Zonal Office Jalandhar, Com. A.K. Ahuja, Chief Manager, Patiala and Com. Ashok Chopra, Gen. Secretary, UCO Bank Officers Organisation (Affiliate of AIBOA) a fraternal organisation of AIBEA also attended the conference. Conference was also attended by many officers and ex employees of UCO Bank. Thereafter inaugural session was declared closed by Com. Inder Paul, President and the house dispersed for lunch to be followed by Delegate Session at 3.45 pm sharp.

DELEGATE SESSION Com. Inder Paul, presided over the delegate Session and leadership of All India UCO Bank Employees Federation attended the delegate session. Delegate session commenced with presentation of General Secretary Report by Com. R. K. Walia on behalf of the Central Committee. The General Secretary report contained detailed reporting regarding the developments/achievements/happenings in the organisation during the period under review. It has a specific mention of irreparable loss with the death of Com. Krishan Lal. The Report was approved by vote of voice. Thereafter Com. H.S. Veer, Treasurer placed before the Delegates and Observers statements of accounts from the year 2003 to 2008, the same was seconded by Com. V. K. Verma and passed with vote of thanks. The amendments in the constitution of union as contained in General Secretary Report were read by Com. R.K. Walia and were approved by the house without any change.

M/s Anand and Anand Chartered Accountants were nominated as Auditors for auditing the accounts of the union for the next term. Same was also approved. Resolutions on following issues were placed before the house by Com. R K Walia. On our demand for pension for all and one more option. On compassionate appointment scheme. Bonus for all employees and officers. On women employees in our Union movement. Resolution on strengthening of AIBOA. Resolution on the health of UCO Bank. These resolutions were seconded by Com. Manoranjan Singh and passed by the house in one voice. Then Com. R.K. Walia read out the panel of office bearers and CC Members for the ensuing term before the house. Same was seconded by Com. V.K. Verma and approved unanimously by the house in one voice.

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