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<http://www.ucbeu.com/index.php?page=articles&op=readArticle&id=20&title=OFFICEBEARERS-MEETING-AT-HYDERABAD---->

GRIVANCE REDRESSAL MEETINGS TO BE HELD AT CIRCLE LEVEL, where as other unions will be allowed to represent in the meeting only if they - their state units - have membership at the circle level 10% Or more of the Workmen staff. Thus in some circles the minority unions may not be able to keep their relevance any more. A General Secretary, Congratulated the entire ranks and affiliated units for having continued to display their high sense of Loyalty to AIBEA and AIUCBEF due to which only our Representatives have been on the Board of the Bank, PF Trust, Pension Trust and now AIUCBEF would be the ONLY TRADE UNION THAT WOULD DECIDE THE BETTERMENT OF THE INTEREST OF THE WORKMENSTAFF IN THE BANK. However he also placed a word of caution over the attempts of the minority unions in misleading the employees. A Then, the unit wise assessment of the total situation was placed by the Officebearers. Members hailed the New IR policy but wanted the Leadership to take up with the management with regard to continuing the Zonal Level IR meetings, Increase in Number of Participants in the Apex and Circle level meetings etc. Members also felt that Management should take consistent steps and implement the policy without FEAR or FAVOUR. A Com. Ram Babu, Secretary of AIBEA, General Secretary of APBEA, spared some time and guided the meeting. Besides giving updates on 10th Bipartite he also apprised the meeting the challenges before Bank Employees movement. Com. Ram Babu congratulated our Federation on New IR policy and lauded the manner in which we dealt with the situation. He wanted all our units to work hard to ensure that the document of New IR Policy is translated into organisational advantage. A Representing AIBOA, itsâ€™ Senior Vice President Com. Rajan Chandorkar who attended the meeting as special invitee, drew the attention of the meeting to the situation that may arise, particularly for the Officers organisation under the banner of AIBOA, on account of the Managementâ€™s Relationship Policy. He expressed his A A concern over the design and desire of the other officersâ€™ organisation in weakening AIBOA units under the guise of majority using new policy. He wanted AIUCBEF to continue to stand by them in promoting and protecting the interest of the Officers community at large and those under the banner of AIBOA. A Both the President and General Secretary assured to take needed steps in ensuring the proper implementation of the Policy. They also assured that views expressed by the members would be appropriately taken up with the Management. They also added that AIUCBEF would continue to endeavor itself in discharging its Parental Responsibility towards the Officers Community under the Banner of AIBOA, notwithstanding their numerical strength and the possible impact of the New Policy - Management Relations Policy framed for Officers. A The meeting then adopted a Resolution hailing the New IR Policy and placed on record its deep sense of appreciation to the Leadership for all the Prudence shown during this crucial period when the New Policy was being debated and the role played by Com. Ram Avtar Sharma and Com. Partha Chanda our representatives who ably dealt the issue in the Board. A The meeting also adopted another Resolution placing on record its deep sense of gratitude and appreciation to the UCO Bank Staff Union , its Leadership and all its members for hosting the GRAND FINALE of GOLDEN JUBILEE CELEBRATIONS at Kolkata in an. Excellent manner and making the even a memorable and marvelous one. A The meeting also AUTHORISED the President and General Secretary to chalk out strategies when needed to counter the move of the Minority Unions and also the inadequacies if any seen in the implementation of the New IR Policy. A Similarly, the meeting while taking stock of the situation in respect of the Pending Issues on which the Management assured to take time bound steps, advised the President and General Secretary to take steps that deem necessary in case the Management fails to HONOUR their commitments within the timeframe set in the Small committee meeting held on 11/3/2013. A The meeting expressed its gratitude, thanks and appreciation to the ANDHRAPRADESH unit for having hosted the meeting, making all arrangements at a very short notice. A With vote of thanks to the Chair, the meeting came to an end. A We will be issuing another communication with regard to decisions taken in the meeting INRESPECT of certain other matters, particularly the Organisation.â€™ A A A With Greetings, A A Yours comradely, A A A A Inder Paul A President

Ps: 9th Bipartite Dearness Allowance - 26 Slabs more from May-2013

2001		1960	
Consumer Price Index		D.A. Slabs	
5044.52	Average Points	5082.57	New
Slabs	561	223	5090.18
Last Average	4976.00	Old Slabs	535
	224	5113.00	Increase/Decrease
106.57	Increase/Decrease	26	

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